

Smart and Inclusive Leadership (SAIL)

Funded training for your aspiring leaders

In May 2021, we launched the new Smart and Inclusive Leadership programme (SAIL), a fully funded initiative to help inspire and empower you and your colleagues to become the smart leaders of the future, helping to increase productivity and growth in your organisation.

This brand-new programme, designed in conjunction with local businesses, is available to employees in all eligible small and medium enterprises across Derbyshire and Nottinghamshire (D2N2 region) from start-ups to those more established and looking to up-skill their workforce. It is aimed at developing team members who are aspiring to become leaders of the future, as well as those new to team supervision and management. It is also available to anyone currently on furlough or those returning to work after a period of leave.

The course is split across four units and learners have the option to either enrol on stand-alone units or attend the full programme. Should they complete all units, they will have the option to undertake some self-paced study to receive a level 4, University of Derby accreditation.

The course covers subjects such as:

- leadership and culture
- managing in difficult circumstances
- building key relationships (internal and external)
- staff engagement and developing high performing teams
- effective communication skills and creative problem solving during difficult times

Delivery of the programme uses a blend of online learning methods including live webinars, self-paced study and peer group seminar discussions. These are all delivered through Microsoft Teams. The delivery and study requirements are also flexible to ensure that everyone can attend no matter what their location or personal circumstances.

In future and in line with government guidelines, we will also look to offer face to face delivery and if you have 12 or more team members looking to take part, we can run an exclusive course at your place of work or convenient location.

As this programme is a fully funded initiative, there is **no cost to yourselves and you can enrol as many team members as you like.**

We now have dates for two of the units as detailed over the page. Each unit will take place over two days, across two weeks.

Sensitivity: Internal

Developing Your Inner Leader

This course offers you an opportunity to reflect upon your approach to leadership, how you

lead and how you will develop this going forward, exploring a range of tools and techniques. Developing your Inner Leader is designed for those who are new to leadership, managers considering a leadership role or leaders who are looking for some reflective space to review how they lead.

Dates available:

- 1 November & 15 November (limited places available)
- 2 November & 16 November (limited places available)
- 3 November & 17 November

Leadership Through Challenge and Change

Using a selection of academic tools, you are invited to take a step back and look at how you deal with challenge and change within an organisational context, identifying new strategies that you can take into the workplace. This unit is designed for those who are new to, or aspiring to become leaders, or current leaders who are looking for the opportunity to consider new tools and to review how they lead in this challenging business environment.

Dates available:

- 27 September & 11 October
- 28 September & 12 October (limited places available)
- 29 September & 13 October
- 22 November & 06 December (limited places available)
- 23 November & 07 December
- 24 November & 08 December (limited places available)

Additional units coming in 2022:

Inclusive Leadership
Mentoring and Coaching

For more details or to book a space contact us at businessgateway@derby.ac.uk, call 0800 001 5500 or visit [our website](#).

Further course dates will be announced later in the year so if the dates above aren't suitable, but you would still be interested please get in touch and we will contact you as and when new dates are confirmed.

The Smart and Inclusive Leadership project is part-funded by the European Social Fund (ESF).

Sensitivity: Internal